

# Newport Rugby Club Code of Conduct

1st September 2005

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## ***Newport Rugby, explanation of terms and wording***

Newport Rugby Club Inc (NRC) is an incorporated body under the incorporations act of NSW. As such NRC is bound by the terms and conditions of said legislation.

Newport Rugby is a member of The New South Wales Suburban Rugby Union (SRU), also an incorporated body. Newport Rugby is bound by the laws and conditions of the SRU. NRC and its members must also comply with the terms and conditions including any codes of conduct of either the SRU or its parent bodies, i.e. NSWRU & ARU. In no way does this document supersede the codes of conduct of NRC union bodies.

***Player:*** A registered player of NRC.

***Official:*** A registered member acting in the role of a coach, assistant coach, team manager, strapper, medical assistant, water carrier of fulfilling the role of a match official.

***Committee Member:*** A member of NRC elected at an AGM, specially convened meeting or appointed to a vacant committee position by the committee.

***Match Official:*** A NSW Referee appointed to officiate at a match as either a referee, touch judge or referee assessor. A Match Official may also be a member of NRC or any other club, appointed by a club to fulfil the role of a referee or touch judge.

***Registration:*** All people seeking to play rugby with NRC must be registered to play with NRC via the ARU registration form.

***Financial:*** All registered players of NRC must pay all subscription fees set by the committee. Under the terms of incorporation until all fees and monies owing that person will not be considered a member of NRC. All fees are due by the date set by the committee.

***Code of Conduct:*** This is a document stating what players and members of NRC can reasonably expect from the committee in the execution of their duty to NRC members. It also states the minimum expectation of an individual player and/or member, in respect to behaviour, attendance, adherence to committee decisions and fulfilment of duties as decided by the committee. It in no way negates any federal, state, local or parent union laws or reasonable expectations.

## ***Newport Rugby club committee and coaching staff***

The committee shall expect that a player will:

- Pay all fees and monies owing by the date stated in the minutes of NRC
- Wear the club socks, shorts and jumpers whilst playing for NRC
- Carry out set up, pack up, cleaning, BBQ, water boy and Bar duties when either rostered to do so or if asked at any other time
- Not behave in a anti social manner when either at NRC grounds and facilities or when visiting another clubs grounds and facilities
- At no time, physically or verbally, abuse, assault or intimidate a match official
- Not violate any laws whilst representing NRC at any event

- Comply with all NSWSRU, NSWRU or ARU laws and any codes of conduct
- At all times protect and preserve the ground, facilities and assets of NRC
- Play in whatever grade that a player is selected to play in
- As a minimum to make themselves available to play in the next grade as a reserve
- To support all grades that play on the same oval during the same day
- Not bring food or alcohol to NRC facilities.
- To maintain current medical coverage either through Medicare, reciprocal health agreements or private medical insurance
- Not to behave in any manner that may reflect poorly upon NRC as a whole or to the financial detriment of NRC
- Use the club facilities in compliance with any lease, licensing laws, neighbourhood agreements and terms issued by the committee
- Abide by any disciplinary decision decided upon by the committee for breach of the code of conduct subject to appeal

### ***Newport Rugby club members***

Financial Members and players of NRC can reasonably expect that the committee and coaching staff shall ensure that:

- The Rugby club is run in a financial viable manner
- The facilities are as a minimum maintained in working order
- All insurances necessary are maintained on behalf of the members
- That all compliance lodgement is undertaken in relation to an incorporated body and member of SRU, NSWRU & ARU
- All equipment necessary to train for and play Rugby Union is supplied
- Coaches and support staff with the necessary experience to coach at the appointed level are supplied
- That medical support staff are available during game day's
- Players are coached in specific roles by coaches with relevant experience or accreditation
- Specifically players playing as either a "prop" or "hooker" have access to coaching specific to those positions
- Coaches ensure that water boys, runners, club appointed match officials and reserve players are available during the course of a game
- The facilities of the rugby club are made available to the members subject to the terms and conditions of any lease, licensing laws, neighbourhood agreements, committee conditions or pre booked functions
- The committee shall appoint a "Players Representative" to act on behalf of the players wishes
- They have recourse to appeal any disciplinary decision to a panel of past or present members to consist of Club Patron, one member of the executive, the player's representative and an available life member of the players choosing.